

FIRE SAFETY POLICY

The organisation is committed to achieving the highest standards of Health & Safety across our business and to protecting employees, customers, and visitors from the hazards of fire.

The organisation also recognises the legal responsibility to ensure the health, safety and welfare of all persons affected by its activities.

As such, the Board of Directors of Marina Developments Limited are committed to the following:

- Ensuring that risks and hazards associated with fire are assessed for compliance as far as reasonably practicable in accordance with Statutory Legislation and guidance from the Health and Safety Executive (HSE), Fire and Rescue Service and other relevant organisations.
- Preventing injury or ill health to anyone who may be affected by its work activities, taking account of any statutory fire regulation requirements.
- Complying with all relevant legal, and other third party requirements.
- Continually improving its risk management and occupational health and safety performance, together with the wider duties of the Employer under the Health and Safety at Work Act 1974.

The organisation acknowledges:

- This policy statement and the associated organisation and arrangements applies to all persons and will apply to all areas and buildings primarily occupied by MDL personnel and includes marina pontoons and boat yards.
- To provide a copy of this policy document which is held in the Health & Safety file of every department within the organisation and made available to all staff to ensure that all understand its contents and are aware of their own role in preserving a fire safe environment.
- To ensure all new staff joining MDL, or other organisations within buildings controlled by MDL, are made aware of the existence and location of this policy.
- To ensure the provisions in the organisations Fire Safety Procedures are communicated and applied throughout the organisation.
- The MDL Directors responsible for Fire Safety, will ensure that any proposed alterations to MDL premises or other areas within the scope of their responsibility, particularly where changes to current use are concerned, are passed to the Fire Safety Manager (MDL Head of Health, Safety and Environment) for comment prior to work commencing.
- To provide and maintain safe plant, equipment, and systems of work, taking account of any statutory fire regulation requirements.
- To make available all necessary and relevant safety devices, protective clothing, and equipment and to supervise their correct use.
- Clearly define individual management and employee responsibilities for implementing fire safety procedures and achieving the organisation's objectives.
- Department Heads will, seeking competent advice from the Director responsible for Fire Safety within their department or the Fire Safety Manager, provide appropriate information, training, and instruction regarding fire safety along with adequate supervision so that all employees:
 - Can perform their work safely and efficiently taking account of any statutory fire regulation requirements.
 - Are aware of their responsibilities and legal duties; and
 - Can support the implementation of the Health and Safety Management System and the development of a proactive health and safety culture.
- Maintain effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the organisation's activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering the organisation's commitments, will be regularly reviewed by Senior Management.

The implementation of this policy, provisions within the organisations fire safety procedure and local emergency evacuation procedures are fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work. This policy is publicly available to interested external parties via the MDL website or upon request.

Signed on behalf of MDL Board of Directors:



James Barnes - Managing Director

Date: **24 June 2025**