



ENVIRONMENTAL POLICY

Marina Developments Limited (MDL) recognises that the beautiful locations of our marinas deserve special consideration if we are to enjoy them in years to come. We recognise that virtually all the activities of the Company, and that of our customers and tenants, have some impact on the environment.

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the Board of Directors of Marina Developments Limited are committed to the following:

- Continual improvement in the environmental impact of its business activities
- Preventing pollution
- Complying with all relevant legal, customer, and other third party requirements
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them
- Achieving objectives to help minimise its environmental impact
- Adopting best practices applicable to its activities wherever practicable.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved
- Progress the company sustainability activities and the long term investment in innovative eco initiatives across our marinas
- Ensure that its employees, suppliers, and customers are aware of their role in supporting the organisation's environmental objectives and commitments to protecting the natural beauty of our marina surroundings and the marine ecosystem
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives
- Develop appropriate emergency response plans for incidents to minimise consequential environmental impacts; and record and report on all incidents appropriately.
- Continually monitoring the environmental impact of its business activities.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties via the MDL website or upon request.

Signed on behalf of MDL Board of Directors:

James Barnes - Managing Director

Date: **24 June 2025**