



## **MARINA DEVELOPMENTS LIMITED HEALTH & SAFETY POLICY STATEMENT**

This policy statement sets out our commitment to achieving the highest Health & Safety standards across our business. We are committed to providing great service to all of our clients in a manner which safeguards the Health, Safety and wellbeing of our employees, contractors, clients and members of the public. This policy statement and the associated organisation and arrangements applies to all employees with the aim to do all that is reasonable to achieve this commitment and reducing our Health and Safety risks so far as is reasonably practicable.

Our approach to Health and Safety aligns to our core values of Pride, Experience and Innovation and is centred on continually improving our services and working conditions for our customers and employees. This will be achieved through the implementation and continuous improvement of our company management systems and the commitment of the MDL Board of directors.

### **The Company will:**

- Provide and maintain a safe and healthy working environment for employees and others affected by our activities, taking account of any statutory requirements;
- Provide and maintain safe plant, equipment and systems of work, taking account of any statutory requirements;
- Identify and manage as far as is reasonably practicable health and safety risks to our employees and others impacted by our activities.
- Provide information, training and instruction to enable our employees to perform their work safely and efficiently;
- Make available all necessary and relevant safety devices, protective clothing and equipment and to supervise their correct use;
- Maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, by consulting and involving employees and/or their representatives wherever possible;
- Develop and maintain an effective health and safety culture by engaging with our employees and fostering a culture of open communication and responding positively to any health and safety concerns.
- Investigate accidents or incidents as appropriate with the aim of learning lessons and prevent recurrence.
- Maintain records and data to drive continuous improvement and comply with statutory requirements.
- Periodically review this policy and associated organisation and arrangements to ensure they remain fit for purpose and help achieve the company objectives.

### **Employees have a duty to co-operate in the operation of this Policy:**

- by working safely and efficiently, having regard for others;
- by wearing or using protective clothing and/or protective equipment provided, and by meeting statutory obligations;
- by promptly reporting incidents involving other employees, clients or plant, equipment, or working practices that have resulted or may result in injury or damage;
- by observing company procedures and rules, appropriate to securing a safe and healthy workplace;
- by assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

**MDL Board of Directors**

**11 December 2020**

**Pride**

**Experience**

**Innovation**

**HS-PO-001-1.2**